

## About Us

**posAbilities** Employment Service is committed to building and participating in an inclusive community, where all persons are welcomed and valued for who they are and for the contributions they make. By welcoming diversity at work, we create benefits for job seekers, their families, employers and the greater community, including

- ▶ empowering individuals by providing an opportunity to earn a paycheck
- ▶ increasing customer engagement through experiencing a true reflection of community in service
- ▶ enhancing productivity by tapping into an underutilized talent pool estimated at 3.8 million Canadians
- ▶ developing new relationships that make communities more vibrant, beautiful and safe for all citizens.

We work with employers of all sizes in a variety of sectors who are practicing inclusive hiring, for example:



## Contact us

### Vancouver

#307 - 3680 East Hastings Street  
Vancouver BC V5K 2A9  
T • 604 291 1902

### New Westminister

#102 – 309 Sixth Street  
New Westminister BC V3L 3A7  
T • 604 522 2601

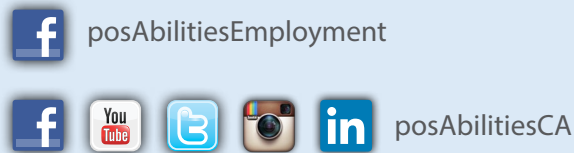
### Maple Ridge

22334 Selkirk Avenue  
Maple Ridge, BC V2X 2X5  
T • 604 467 5717

Email • [employment@posabilities.ca](mailto:employment@posabilities.ca)

We offer government and privately funded services. For more information, please contact us to set up an appointment or visit [PESworks.ca](http://PESworks.ca)

### We're social! Find out more about us online:



This service is powered by **posAbilities** Association of British Columbia, a not for profit community living organization.

### Supported by:



# posAbilities Employment Service

Empowering people with diverse abilities

*Working in partnership with the community to develop and promote a vibrant and diverse workforce.*



## Working in Partnership

Our work is person-centered while also being responsive to the current labour market. We begin the process by discovering the unique interests and skills of each job seeker, offering employment training as needed. Our role includes building a job seeker's confidence, assisting with preparing resumes, applications and facilitating adapted or working interviews. In approaching employers, we find out the specific details about their labour needs, then present them with suitable and qualified candidates. Once hired, we work with the new employee, their peers and supervisors to ensure a smooth and successful transition to work.

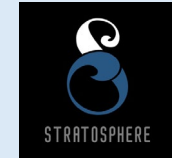
## Our Service Guarantee

Our services are aimed at maintaining employment. Over a three-year period, either the employee or their employer may call us in to assist. For example, we may train an individual to do new or additional duties, help problem solve any issues that arise at work, assist with finding a second job, or find an employer an additional employee. There are no charges to employers for our services.

## Our Gift to Employers

Curious about how you can engage your team to create a healthier, more productive and profitable business? Ask us about our complimentary DiverseAbility Workshop for employers!

## Get Inspired by These Stories



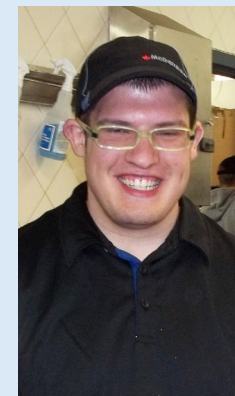
Laura hadn't considered working in a salon but when her Employment Specialist mentioned that it matched her

transferrable skills, she decided to give it a try. With a little job coaching and lots of encouragement from the friendly staff, Laura is now not only an employee at Stratosphere, but also a valued member of the Stratosphere family.



Tara is an Office Assistant and chose to offer her co-workers some insights into working alongside peers who have Asperger's Syndrome.

She enjoys her work and the mutually supportive environment that has evolved.



Andy currently works for McDonald's as a Grill Cook. Training, a promotion, several salary increases and three years later, he's "lovin' it!".

**More stories online via our [posAbilities YouTube channel](#) and [posAbilities Employment Service Facebook page](#).**